

Behaviour Policy

Policy Adopted March 2017

	Date of Last Review January 2017	Date of Next Review	Signed
Headteacher/SLT	Sam Aiston	March 2018	
Chair of Governors	Colin Mattinson		

Behaviour Policy

We have a duty under the Schools Standards and Framework Act 1998 to have in place a behaviour policy that is consistent throughout the school.

We believe we promote good behaviour by creating a happy caring school environment where everyone feels valued, respected, secure and free from all forms of anti-social behaviour.

We encourage pupils to achieve in a learning environment where self-discipline is promoted and good behaviour is the norm. We believe pupils will achieve their full potential in a happy, stimulating and ordered school environment.

Aims

- To create an ethos that makes everyone in the school community feel valued and respected.
- To promote good behaviour by forging sound working relationships with everyone involved in the school
- To promote self-discipline and proper regard for authority among pupils
- To prevent all forms of bullying among pupils by encouraging good behaviour and respect for others.

All behaviour has meaning

All children demonstrate their feelings through their behaviour. Behaviour is a form of communication so we look beyond the behaviour and analyse its function. We look for the message the child is communicating through their behaviour: This means that we interpret presenting behaviours with care and with consideration to underlying issues such as pain or distress.

Physical Contact

Physical Contact is a key part of a positive relationship; touching a pupil might be appropriate or necessary when:

- Comforting a distressed pupil
- A pupil is being congratulated or praised
- Holding a hand for support or control when moving around school
- Demonstrating exercises/techniques during, for example music or PE lessons
- To give first aid

Key members of staff have been trained in MAPA (Management of Actual or Potential Aggression). These are SP, LS and KH who should always be called to a situation which may escalate.

Physical Intervention

The use of physical intervention is very rare and is whenever possible avoided. There may be occasions when the use of physical restraint is appropriate; for example if a child is hurting his/her self and /or others or making a threat to injure using a weapon. Any intervention used will always be minimal and in proportion to the circumstances of the incident. All physical intervention will be recorded.

Responsibilities for the effective delivery of this policy

The named Governor responsible for the effective management of behaviour is Colin Mattinson

Responsibility of the Governing Body

The Governing Body has:

- Responsibility to ensure that the school complies with this policy
- Delegated powers and responsibilities to the Head teacher to ensure that school personnel and pupils are aware of this policy
- Delegated powers and responsibilities to the Head teacher to ensure that all visitors to the school are aware of and comply with this policy
- Appointed a co-ordinator for behaviour and discipline to work with the Head teacher
- The duty to support the Head teacher and school personnel in maintaining high standards of behaviour
- Responsibility for ensuring this policy and all policies are maintained and updated regularly
- Responsibility for ensuring all policies are made available to parents
- Nominated a link governor to visit the school regularly, to liaise with the Head teacher and the co-ordinator and to report back to the Governing Body
- Responsibility for the effective implementation, monitoring and evaluation of this policy

Role of the Head teacher – (Mr Sam Aiston)

The Head teacher will

- Determine the detail of the standard of behaviour that is acceptable to the school
- Ensure all school personnel, pupils and parents are aware of and comply with this policy
- Work hard with everyone in the school community to create an ethos that makes everyone feel valued and respected
- Promote good behaviour by forging sound working relationships with everyone involved with the school
- Encourage good behaviour and respect for others, in order to prevent all forms of bullying among pupils
- Ensure the health, safety and welfare of all pupils in the school
- Work with the school council to create a set of school rules that will encourage good behaviour and respect for others
- Work closely with the link Governor and coordinator
- Provide guidance, support and training for all staff
- Monitor the effectiveness of this policy
- Annually report to the Governing Body on the success and development of this policy

Role of the Coordinator

The designated Coordinator is Liz Simpson (Deputy Head)

The Coordinator will:

- Lead the development of the policy throughout the school
- Work closely with the Head teacher and the nominated governor
- Provide guidance and support to all staff
- Undertake monitoring activities that focus on reviewing behaviour

- Track pupils through behaviour plans when the need arises
- Create link with parents
- Annually report to the Governing Body on the success and development of this policy

Role of the Nominated Governor

The Nominated Governor will:

- Work closely with the head teacher and the Coordinator
- Ensure this policy and other linked policies are up to date
- Ensure everyone connected to the school is aware of this policy
- Report to the Governing Body every term
- Annually report to the Governing Body on the success and development of this policy

Role of School Personnel

School personnel are expected to:

- Comply with all aspects of this policy
- Encourage good behaviour and respect for others in pupils and to apply all rewards and sanctions fairly and consistently
- Promote self-discipline amongst pupils
- Deal appropriately with any unacceptable behaviour
- Provide well planned, interesting and demanding lessons which will contribute to maintaining good discipline
- Attend periodic training on behaviour
- Ensure the health and safety of the pupils in their care
- Report all incidents of discrimination to the Head teacher or coordinator

Role of Pupils

Pupils are expected to

- To be aware of and comply with this policy
- Be polite and well behaved at all times
- Show consideration to others by listening carefully to them and helping if necessary
- Make suggestions about the school behaviour via the school council
- Co-sign and abide by the Home School Agreement
- Support the school Code of Conduct and guidance necessary to ensure the smooth running of the school

Role of Parent/Carer

Parents/Carers are encouraged to:

- Comply with this policy
- Have a good honest working relationship with school personnel
- Support the school by ensuring their child understands and values the meaning of good behaviour and by reinforcing and standing by the sanctions applied by the school.
- Sign the schools 'Home –School agreement

Our approach to positive behaviour

Praise

We regularly praise the children for following our school rules. We use verbal praise and silent gestures such as a thumbs up, smile or nod.

Rewards

Throughout the school children will be encouraged to achieve Golden tickets (KS1) or House points (KS2). These are rewarded to children who work hard, behave well, are polite and follow our school rules. These can be awarded in class time, in children's books or on pieces of work, during break times, including lunch, in whole school worship and for walking around school appropriately. All members of staff are encouraged to give rewards for appropriate behaviour. The number of rewards obtained by each pupil is displayed in each classroom.

At the end of the week the house points are added up and the winning house announced in the celebration worship held every Friday. The winning house is awarded a star. The children in the winning house at the end of each term participate in a school visit as a reward. In the Foundation Stage and KS1 the children in each class who have obtained the most Golden Tickets during the term will also be taken on the school visit.

All children will have the opportunity to take part in Golden time, which takes place on a Friday between 2.30 and 3.00. There are a variety of activities that take place during this time which are fun and enjoyable.

Weekly Celebration Worship

Every Friday the whole school meets to celebrate the achievements that have occurred during the week, these focus on hard work and good behaviour. Certificates are rewarded for achievements based around our school ethos of **F**aith, **A**chievement, **C**ourage, and **E**ndeavour = **S**uccess. The certificates are displayed in the school hall and also a copy is sent home so Parents can also join in the celebrations with their child.

During the celebration worship children are always encouraged to bring in any awards they have achieved outside of school. It is also important to us that their achievements outside of school are also celebrated.

Our approach to negative behaviour

The vast majority of our pupils are well behaved at all times but we must address any negative behaviour issues that occur. Children must be aware that their behaviour choices may have consequences. There will be rewards for good behaviour but equally there has to be sanctions for poor behaviours. (See the Sanction Sheet)

The traffic light system

This visual aid will be displayed in each classroom at all times allowing any adult who is leading the class to use it. Each child has their name displayed and this can be moved accordingly.

Time outs

At certain times it may be necessary to give a child a time out from the classroom or during play time. Being sent out is not always a punishment but may provide some 'cooling down time'. Children

should be sent to an agreed partner class where they will reflect upon their behaviour (see the reflection sheet). At no time must a pupil be asked to stand outside a classroom unsupervised. No adult should accept more than two children at a time. For more serious incidents children may need to be sent to, or in extreme case be removed by a senior leader. A child should always be escorted by an adult or responsible child. Parents are informed if their child is secluded for a longer period of time.

If children receive a red card during the week they will lose 10 minutes of their Golden time per card they receive. Children will always be given the opportunity to win their Golden time back by changing their actions and having red cards retrieved. This is essential to keep children motivated during the week.

Exclusion

In serious cases, one of the following sanctions may be necessary

- Isolation at play/lunchtime
- Lunchtime exclusion
- Fixed term exclusion
- Permanent exclusion

Only the Head teacher can decide to exclude a pupil this power can be delegated to the Deputy Head teacher in the absence of the Head teacher

Behaviour Logs

A robust system is in place for logging any incidents or concerns relating to a child's behaviour, whether it be from parents, incidents in the classroom or in the playground. This enables us to keep a trail and address persistent issues. It is the class teacher's responsibility to ensure incidents are logged, this may mean that they ensure the relevant person is provided with the book that is stored securely in each class cupboard. The Head teacher or Co-ordinator will review the books on a fortnightly basis.

Additional Strategies to support inclusion

Social and Emotional Plans

These plans are designed to support and promote positive self-management of behaviours that may be an obstacle to children to maximise their learning potential. The plan is designed together with the child and the behaviour lead/class teacher, so that there is mutual understanding about any 'individualised' sanctions or agreements that are put in place. The class teacher will also arrange a time to discuss the plan with parents, so that both home and school are working in partnership.

SEN code of practice

Children with serious or repeated behaviour difficulties may need to have an individual plan in accordance with the Special Needs Code of Practice. We may ask for an assessment from our Educational Psychologist or with agreement from parents or carer, refer to CAMHS. If assistance is required please consult with our SENCO- Jo Aston.

Transition times/Moving around school

Teachers must be in their classroom at 8.40 in order to receive children when doors open, SP will be on the main KS2 door to welcome and monitor pupils as they arrive.

It is expected that when children are moving around school as a large group that they walk on the left hand side in single file. It is the teacher's responsibility to ensure this happens.

- All children must be escorted to and collected from the playground by the class teacher, both at break time and lunchtime. Each class teacher must wait on the playground until the Teacher or Lunchtime supervisors who are responsible for the playground duty arrive on the playground. It is essential that ALL children are delivered to the playground. A monitor from YR 6 will be on duty to ensure that pupils only re-enter the building for the toilet one at a time.
- Use of MUGA at Lunchtime will only be permitted when SP, LS, JH or Crossbar staff are present, at all other times it will be locked and children will not be permitted to use this facility. This will generally be from 12.30 -1.
- KS2- At the end of the day the class teacher will remain in the classroom to dismiss the class, this should be done in groups of 5, whilst TA's are in the cloakroom and on the main door to monitor behaviour as children leave.

Act of Worship

Unless teachers are delivering planned interventions they must remain in the hall during this time to support with monitoring behaviour. It is not a time for teachers to plan/prepare work, the Government have clearly stated that this time must not be used for this purpose. This also applies to singing practice that takes place on Thursday.

The power to discipline beyond the school gate

Disciplining beyond the school gate covers the schools response to all non-criminal bad behaviour and bullying which occurs anywhere off the school premises and which is witnessed by a member of staff or reported to the school. The governing body must be satisfied that the measures proposed by the Head teacher are lawful. (See appendix 1)

Searching and confiscating

The Head teacher and Deputy Head teacher have a statutory power to search pupils or their possessions, without consent where they suspect the pupil has certain prohibited items. The items that can be searched for under this power are knives or weapons, alcohol, illegal drugs and stolen items. School staff can seize any banned or prohibited item found as a result of a search or is considered to be harmful or detrimental to school discipline (See Appendix)

Pastoral care for school staff

If an employee is accused of misconduct and pending an investigation, the governing body will instruct the Head teacher to draw on the advice in the 'Dealing with Allegations of Abuse against Teachers and Other Staff' guidance when setting out the pastoral support school staff can expect to receive if they are accused of misusing their powers.

Sanction Sheet

Action	Consequence
Hurt someone in class	Use in class behaviour traffic light system. If it is serious take the child/children to a member of SLT – Child receives a red card.
Hurt someone outside	Stand under the veranda and lose rest of play. If serious take to member of SLT- Child receives a red card.
Upset someone/name calling in class	Use in class behaviour traffic light system. Red card is given at the teacher's discretion
Upset someone/name calling outside	Stand under the veranda and lose rest of play. Red card is given at the teacher's discretion
Wasting time in class, refusing to follow instructions in class, in the playground	Stay at the end of the lesson or at the end of the day with prior arrangement with parents
Displayed disruptive behaviour in the classroom	Use in class behaviour traffic light system. If it is serious take the child/children to a member of SLT
Break something in class	Use in class behaviour traffic light system. If it is serious take the child/children to a member of SLT
Break something outside	Stand under the veranda and lose rest of play. If serious take to member of SLT
Lie in class	Use in class behaviour traffic light system
Lie outside	Stand under the veranda and lose rest of play.
Swear in class (general conversation)	Use in class behaviour traffic light system
Swear in class in an aggressive way	Seclusion – other class- SLT to be informed – Seclusion time to be decided by SLT
Disrespectful in class	Use in class behaviour traffic light system
Disrespectful outside	Stand under the veranda and lose rest of play.
Walking out of class without permission	Use in class behaviour traffic light system. Call for a member of SLT. Count the number of minutes wasted and make these up after the lesson. Red card given
Running off/walking away from a teacher	Stay after school 3.20- 4.00
Shows verbal aggression towards child/children	Seclusion – other class- SLT to be informed – Seclusion time to be decided by SLT
Shows verbal aggression towards staff	Seclusion – referred to SLT
Involved in a fight	Loss of lunchtime/seclusion- Referred to SLT. Exclusion will be dependent on the severity of the reaction of the child after the incident
Physically assaulted a child/children	Seclusion /exclusion depending on severity of incident
Physically assaulted a member of staff	Exclusion
Use of racist, homophobic and other discrimination language	Parent/carer informed and meeting arranged with member of SLT. Incident to be recorded in racist incident book
Bullying (including cyber bullying)	Parent/carer informed of the incident/seclusion. Exclusion depending on the severity/persistency of the incidents.

Appendix 1

The power to discipline beyond the school gate

Disciplining beyond the school gate covers the school's response to all non-criminal bad behaviour and bullying which occurs anywhere off the school premises and which is witnessed by a member of staff or reported to the school. The governing body must be satisfied that the measures proposed by the head teacher are lawful.

Any bad behaviour when the child is:

- taking part in any school-organised or school-related activity or
- travelling to and from school or
- wearing school uniform or
- in some other way identifiable as a pupil at the school.

Or, misbehaviour at any time, whether or not the conditions above apply, that:

- could have repercussions for the orderly running of the school or
- poses a threat to another pupil or member of the public or
- could adversely affect the reputation of the school.

As a result of any of these behaviours, the Headteacher will collect witness statements from both adults and children who have witnessed the event. The parents of the child involved will be contacted and invited into the school to discuss the matter. Sanctions for the bad behaviour will follow those issued by the school for bad behaviour during the school day. Parental support will be sought for sanctions which they are able to administer outside the school day.

Following any incident, the Headteacher will consider whether it is appropriate to notify the police or Community Support Officer of the actions taken against a pupil. If the behaviour is criminal or poses a serious threat to a member of the public, the police will always be informed. If there is any concern that the behaviour may be linked to the child suffering, or being likely to suffer, significant harm, Safeguarding procedures would be followed.

Appendix 2

Searching and confiscation

The Head teacher, Deputy Head teacher and two senior members of staff have a statutory power to search pupils or their possessions, without consent, where they suspect the pupil has certain prohibited items. The items that can be searched for under this power are knives or weapons, alcohol, illegal drugs and stolen items. School staff can seize any banned or prohibited item found as a result of a search or is considered to be harmful or detrimental to school discipline.

Searching with consent

School's common law powers to search:

School staff can search pupils **with their consent** for any item which is banned by the school rules.

1. The school does not need to have formal written consent from the pupil for this sort of search – it is enough for the teacher to ask the pupil to turn out his or her pockets or if the teacher can look in the pupil's bag and for the pupil to agree.
2. Items which are banned in school include, mobile phones, electronic games or devices, any item which could be used as a weapon, matches, any form of drugs (including medicines, which have not been prescribed and a medical form completed), knives, firearms, sprays, alcohol or stolen items.
3. If a member of staff suspects a pupil has a banned item in his/her possession, they can instruct the pupil to turn out his or her pockets or bag and if the pupil refuses, the teacher can apply an appropriate punishment as set out in the school's behaviour policy.
4. A pupil refusing to co-operate with such a search raises the same kind of issues as where a pupil refuses to stop any other unacceptable behaviour when instructed by a member of staff – in such circumstances, schools can apply an appropriate disciplinary penalty.

Searching without consent

What the law says:

What can be searched for?

1. Knives or weapons, alcohol, illegal drugs and stolen items (referred to in the legislation as 'prohibited items').

Can I search?

2. Yes, if you are the Head teacher, Deputy Head teacher or a senior member of staff. But:
 - a. You must be the same sex as the pupil being searched; and
 - b. there must be a witness (also a staff member) and, if at all possible, they should be the same gender as the pupil being searched.

As a result of Mr Heath would have the power to search a male pupil. This would be witnessed by a senior female member of staff.

When can I search?

3. If you have reasonable grounds for suspecting that a pupil is in possession of a prohibited item.

Authorising members of staff

The Head teacher, Deputy Head teacher and two senior members of staff are authorised to use these powers.

1. Teachers can only request a senior member of staff to undertake a search without consent if they have reasonable grounds for suspecting that a pupil may have in his or her possession a prohibited item. The teacher must decide in each particular case what constitutes reasonable grounds for suspicion. For example they may have heard other pupils talking about the item or they might notice a pupil behaving in a way that causes them to be suspicious.
2. The powers allow school staff to search regardless of whether the pupil is found after the search to have that item. This includes circumstances where staff suspect a pupil of having items such as illegal drugs or stolen property which are later found not to be illegal or stolen.

Location of a search

1. Searches without consent can only be carried out on the school premises or, if elsewhere, where the member of staff has lawful control or charge of the pupil.
2. The powers only apply in England.

During the search

Extent of the search – clothes, possessions and trays

What the law says:

The person conducting the search may not require the pupil to remove any clothing other than outer clothing. **'Outer clothing'** means clothing that is not worn next to the skin or immediately over a garment that is being worn as underwear but 'outer clothing' includes hats; shoes; boots; gloves and scarves. **'Possessions'** means any goods over which the pupil has or appears to have control – this includes trays and bags. A pupil's possessions can only be searched in the presence of the pupil and another member of staff. The power to search without consent enables a personal search, involving removal of outer clothing and searching of pockets.

Trays

Under common law powers, schools are able to search trays for any item provided the pupil agrees. Pupils will have a tray on condition that they consent to have it searched for any item whether or not the pupil is present.

If a pupil does not consent to a search then it is possible to conduct a search without consent but only for the "prohibited items" listed above.

Use of force

Reasonable force may be used by the person conducting the search (see appendix 3).

After the search

The power to seize and confiscate items - general

What the law allows:

Schools' general power to discipline, as set out in Section 91 of the Education and Inspections Act 2006, enables a member of staff to confiscate, retain or dispose of a pupil's property as a disciplinary penalty, where reasonable to do so.

1. The member of staff can use their discretion to confiscate, retain and/or destroy any item found as a result of a 'with consent' search so long as it is reasonable in the circumstances. Where any article is thought to be a weapon it must be passed to the police.
2. Staff have a defence to any complaint or other action brought against them. The law protects members of staff from liability in any proceedings brought against them for any loss of, or damage to, any item they have confiscated, provided they act lawfully.

Items found as a result of a 'without consent' search

What the law says:

- A person carrying out a search can seize anything they have reasonable grounds for suspecting is a prohibited item (that is a weapon/knife; alcohol; illegal drugs or stolen items) or is evidence in relation to an offence.
- Where a person conducting a search finds **alcohol**, they must retain it for return to the parent.
- Where they find **controlled drugs**, these must be delivered to the police as soon as possible.
- Where they find **other substances** which are not believed to be controlled drugs. These can be confiscated where a teacher believes them to be harmful or detrimental to good order and discipline.
- Where they find **stolen items** these must be delivered to the police or returned to the owner, providing it is safe to do so.
- **Any weapons or items which are evidence of an offence** must be passed to the police as soon as possible.
- It is school policy to always deliver stolen items or controlled drugs to the police. If the owners of the items are known and do not pose a threat to the pupil, these will be returned to the owner.

Telling parents and dealing with complaints

Schools are not required to inform parents before a search takes place or to seek their consent to search their child.

1. There is no legal requirement to make or keep a record of a search. However as good practice the sheet below will be completed whenever a search and/or confiscation has taken place
2. The school will always inform the individual pupil's parents or guardians where alcohol, illegal drugs or potential harmful substances are found along with any other banned items which might be found.
3. Complaints about screening or searching will be dealt with through the normal school complaints procedure.

The use of reasonable force

What is reasonable force?

1. The term 'reasonable force' covers the broad range of actions used by most teachers at some point in their career that involve a degree of physical contact with pupils.
2. Force is usually used either to control or restrain. This can range from guiding a pupil to safety by the arm through to more extreme circumstances such as breaking up a fight or where a student needs to be restrained to prevent violence or injury.
3. 'Reasonable in the circumstances' means using no more force than is needed.
4. As mentioned above, schools generally use force to control pupils and to restrain them. Control means either passive physical contact, such as standing between pupils or blocking a pupil's path, or active physical contact such as leading a pupil by the arm out of a classroom.
5. Restraint means to hold back physically or to bring a pupil under control. It is typically used in more extreme circumstances, for example when two pupils are fighting and refuse to separate without physical intervention.
6. School staff should always try to avoid acting in a way that might cause injury, but in extreme cases it may not always be possible to avoid injuring the pupil.

Who can use reasonable force?

1. All members of school staff have a legal power to use reasonable force.
2. This power applies to any member of staff at the school. It can also apply to people whom the head teacher has temporarily put in charge of pupils such as unpaid volunteers or parents accompanying students on a school organised visit.

When can reasonable force be used?

1. Reasonable force can be used to prevent pupils from hurting themselves or others, from damaging property or from causing disorder.
2. In a school, force is used for two main purposes – to control pupils or to restrain them.
3. The decision on whether or not to physically intervene is down to the professional judgement of the staff member concerned and should always depend on the individual circumstances.
4. The following list is not exhaustive but provides some examples of situations where reasonable force can and cannot be used.

Schools can use reasonable force to:

- remove disruptive children from the classroom where they have refused to follow an instruction to do so;
- prevent a pupil behaving in a way that disrupts a school event or a school trip or visit;
- prevent a pupil leaving the classroom where allowing the pupil to leave would risk their safety or lead to behaviour that disrupts the behaviour of others;
- prevent a pupil from attacking a member of staff or another pupil, or to stop a fight in the playground; and restrain a pupil at risk of harming themselves through physical outbursts.

Schools cannot: use force as a punishment – **It is always unlawful to use force as a punishment**

Using force

A panel of 3 experts identified that certain restraint techniques presented an **unacceptable risk** when used on children and young people. The techniques in question are:

- the 'seated double embrace' which involves two members of staff forcing a person into a sitting position and leaning them forward, while a third monitors breathing;
- the 'double basket-hold' which involves holding a person's arms across their chest; and
- the 'nose distraction technique' which involves a sharp upward jab under the nose.

Staff training

Training is provided for senior staff so that they are able to support staff across the school. A senior member of staff will always support other staff across the school.

Telling parents when force has been used on their child

All incidents of reasonable force are recorded in order to support the child and staff involved. (See sheet below)

What happens if a pupil complains when force is used on them?

- All complaints about the use of force should be thoroughly, speedily and appropriately investigated.
- Where a member of staff has acted within the law – that is, they have used reasonable force in order to prevent injury, damage to property or disorder – this will provide a defence to any criminal prosecution or other civil or public law action.
- When a complaint is made the onus is on the person making the complaint to prove that his/her allegations are true – it is **not** for the member of staff to show that he/she has acted reasonably.
- Suspension must not be an automatic response when a member of staff has been accused of using excessive force. Schools should refer to the "Dealing with Allegations of Abuse against Teachers and Other Staff" guidance where an allegation of using excessive force is made against a teacher. This guidance makes clear that a person must not be suspended automatically, or without careful thought.
- Schools must consider carefully whether the circumstances of the case warrant a person being suspended until the allegation is resolved or whether alternative arrangements are more appropriate.
- If a decision is taken to suspend a teacher, the school should ensure that the teacher has access to a named contact who can provide support.
- Governing bodies should always consider whether a teacher has acted within the law when reaching a decision on whether or not to take disciplinary action against the teacher.
- As employers, schools and local authorities have a duty of care towards their employees. It is important that schools provide appropriate pastoral care to any member of staff who is subject to a formal allegation following a use of force incident.

What about other physical contact with pupils?

- It is not illegal to touch a pupil. There are occasions when physical contact, other than reasonable force, with a pupil is proper and necessary.
- Examples of where touching a pupil might be proper or necessary:

- a) Holding the hand of the child at the front/back of the line when going to assembly or when walking together around the school;
- b) When comforting a distressed pupil;
- c) When a pupil is being congratulated or praised;
- d) To demonstrate how to use a musical instrument;
- e) To demonstrate exercises or techniques during PE lessons or sports coaching; and
- f) To give first aid.

The power to discipline beyond the school gate

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Searching and confiscation

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Physical Intervention

The use of physical intervention is very rare and is, wherever possible avoided. There may be occasions where the use of physical restraint is appropriate; for example if a child is hurting his/her self and/or others or making a threat to injure using a weapon. Any intervention used will always be minimal and in proportion to the circumstances of the incident. All physical intervention will be recorded. (See appendix 3 for guidance)

Pastoral care for school staff

If an employee is accused of misconduct and pending an investigation, the governing body will instruct the Head teacher to draw on the advice in the 'Dealing with Allegations of Abuse against Teachers and Other Staff' guidance when setting out the pastoral support school staff can expect to receive if they are accused of misusing their powers.

Resources available in school

- Behaviour strategy sheets personalised for individual children
- Whole class incentive charts
- Gold forms
- House points
- Raffle tickets
- Stickers

Outside Agency Support

- CAMHS
- Behaviour and Support Service
- Support from LA

- Family and Education Support Worker

Further reading and guidance

<http://www.education.gov.uk/schools/pupilsupport/behaviour/f0077153/use-ofreasonable-force-advice-for-school-leaders-staff-and-governing-bodies>

<http://www.education.gov.uk/schools/pupilsupport/behaviour/g0076647/guidance-for-governing-bodies-on-behaviour-and-discipline>

<http://www.education.gov.uk/schools/pupilsupport/behaviour/f0076803/advicefor-headteachers-and-school-staff-on-behaviour-and-discipline>

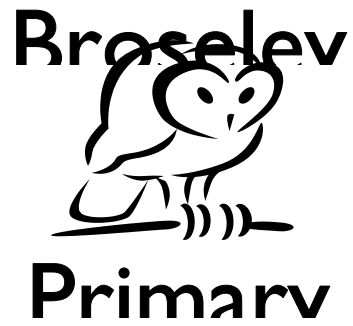
http://www.ico.gov.uk/for_organisations/data_protection.aspx

<http://www.education.gov.uk/childrenandyoungpeople/sen/sen/types/clneeds/a0013105/guidance-on-the-use-of-restrictive-physical-interventions>

<http://www.education.gov.uk/schools/pupilsupport/behaviour/f0076897/screening>

<http://www.education.gov.uk/aboutdfe/advice/f0076882/ensuring-goodbehaviour-in-schools/allegations-of-abuse-against-staff>

<http://www.homeoffice.gov.uk/publications/police/operational-policing/pacecodes/?view=Standard&pubID=810826>



Name of child:

(Male/Female)

Class:

Search and confiscation Record

Reason for the search

Names of staff carrying out the search and those staff acting as witness include title

- 1.
- 2.

Items found

Other agencies involved – please list with name and title

Parents contacted

Date:

Time:

Sanctions/Next steps

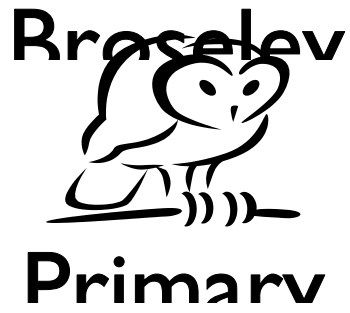
Meeting with parent and child following the incident

Any further intervention or agency involvement required

Signed:

Date:

Designation:



Name of child:

(Male/Female)

Class:

Reasonable Force Record

Reason for the use of reasonable force

Names of staff using reasonable force

- 1.
- 2.

Other agencies involved – please list with name and title

Parents contacted

Date:

Time:

Sanctions/Next steps

Meeting with parent and child following the incident

Any further intervention or agency involvement required

Signed:

Date:

Designation: